

~~CONFIDENTIAL~~  
Marion Central School District,  
- and -  
Marion School Unit 9104, Wayne County Local 859  
CSEA, Inc., Local 1000, AFSCME, AFL-CIO

**This Agreement** is entered into by and between the Marion Central School District (the "District") and the Marion School Unit 9104, Wayne County Local 859, CSEA, Inc., Local 1000, AFSCME, AFL-CIO (the "Association"), (collectively referred to as the "Parties").

**Whereas**, the Association and the District are parties to a 2023-2027 collective bargaining agreement (hereinafter referred to as the "CBA"); and

**Whereas**, the CBA at Article VII – **Fringe Benefits**, Section "6(E), Mandated Trainings" provides that employees will be paid for mandated trainings, with the exception of the 30-hour bus driver training course and the 10-hour bus monitor training course; and

**Whereas**, the District wishes to provide employees taking the 30-hour bus driver training course and the 10-hour bus monitor training course a stipend for the actual time spent taking these courses.

**Now, therefore**, the Parties agree as follows:

- 1) Article VII – Fringe Benefits, Section 6(E), Mandated Trainings shall, in pertinent part, be amended as follows:

E. Mandated Trainings:

All New York State and District mandated trainings, with the exception of the 30-hour bus driver training course and the 10-hour bus monitor training course as noted in Paragraph D above, will be paid at the employee's regular rate. Employees required to take 30-hour bus driver training course and the 10-hour bus monitor training course will be paid a stipend, upon completion of the course, in an amount equal to the then current New York State minimum wage for the number of hours spent taking these courses.

- 2) The above changes will take effect when this Agreement is fully executed, and approved by the Board of Education. The changes to this section shall be prospective only from the effective date of approval, shall be paid to employees taking the referenced mandated courses after the effective date of approval, and in no way shall be applied retroactively.
- 3) The Parties acknowledge that the terms of this Agreement shall be incorporated into any successor agreement to the CBA.
- 4) All other components of the CBA shall remain unaltered.

Dated:

9/26/23

  
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Dr. Ellen Lloyd, Superintendent

Dated:

9/18/23

  
\_\_\_\_\_  
Kim Wemesfelder, CSEA President

Dated:

9/15/23

  
\_\_\_\_\_  
Paul Markwitz, CSEA Labor Relations Specialist